

**SOUTHWESTERN ILLINOIS  
COLLEGE  
DISTRICT 522  
BOARD POLICY MANUAL**

**POLICY  
STATEMENT**

**POLICY ISSUE:** Retirement

**POLICY CODE:** 3028

**DATE ADOPTED:** September 1991

**DATE(S) REVIEWED:** October 2010

**DATE(S) AMENDED:** November 2010

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It is the policy of the Board of Trustees to provide a retirement program for its faculty and staff through the State Universities Retirement System (SURS). The term "retirement" shall mean eligibility for receiving retirement benefits from the SURS in accordance with the age and length of service requirements established by the SURS.

Participation in the SURS shall be in accordance with the applicable provisions of the SURS enabling legislation. It shall be the responsibility of Human Resources and the Payroll Office to properly enroll faculty and staff in the SURS and to make the required payroll deductions.

There is no mandatory retirement age for college faculty and staff members, per current law.